

## **The SRC's Portfolio Guidelines (2014-11-07)**

Referees, instructors and assessors – the State Referee Committee (SRC) tries to be transparent in all decisions and make the best use of members funds for the good of the game. The SRC goal has been to give back by expending members funds on advanced (meaning above new /recert) training and sponsoring selected referees for travel to in and out of state to events known to offer worthy opportunities, training and mentoring. Selection for SRC funded travel is the area where this portfolio concept most applies. Basically, when deciding who gets selected, or breaking subjective ties, the member's portfolio might be the difference maker.

**So what is a portfolio?** It is documented and subjective evidence that you are giving back to the game, by the games you serve, your commitment to improve as a referee, etc. and your conduct both on and off the field.

### **So what is documented?**

- Have you run and passed a recent (last 12 months) FIFA Interval test, required or not?
- Have you been recently and frequently passed a maintenance or upgrade assessment, required or not?
- Have you passed the State referee exam, required or not?
- Do you attend advanced (Qualifying Events, such as RTS, RDA, SRC sponsored) training, needing the "hours" or not?
- Do you present at or otherwise support advanced training?
- Do you support the recreational youth program?
- Do you support the competitive youth program?
- Do you support the adult program?
- Do you support the LAC assigned programs?

### **So what is subjective?**

- Do you travel well? Meaning do you show up where you should be when you should be without drama. While at an event, can you avoid drama?
- Do you keep the SRC members in the loop or ask for concurrence on your self-funded out of state travel. Or do you just go, arrive claiming to represent WA yet no SRC member has been consulted on this travel. This is especially bothersome if there are reports of some drama.
- How are you regarded among your peers?
- Are you famous? This is rarely a good thing for a referee, etc. This can happen both in-state and out of state on SRC or self-funded travel. If you do become famous, the SRC will take a firm position to recommend the best cure is that you need time away from opportunities for further drama.
- Are you a special project with possible great potential but known to be drawn to drama? Special projects will likely be considered only after all others have been selected and there are still open slots available. We will also need to consider sending your special handler, all of this on member funds.
- Keep in mind that becoming famous and / or being engaged in unwanted drama can go so far as being subject to future membership denial.